The Health & Well-being Unit, in support of Jewish Life at the University of Richmond and the Hillel student board, were deeply disturbed to learn about the hate crime that involved anti-Semitic and racist symbols that occurred the week of November 7th on the University of Richmond campus. These words and images are incredibly painful and offensive to Jews and non-Jews alike, and they have no place on campus or anywhere in society.

“As Rabbi Tarfon used to say: It is not your duty to finish the work, but neither are you at liberty to neglect it” (Pirkei Avot 2:16). We know it takes all of us to build a campus – and world—free of antisemitism, white supremacy, and countless other forms of baseless hatred. The Health and Well-being Unit recognizes and celebrates each student's worth, value, and identity regardless of their faith or community. We stand beside you both in recognizing these acts for what they are, and to continue to build a community where students feel safe, welcome, and included.

We also recognize that incidents such as these impact your well-being. In addition to members of the Health and Well-being Unit being available to support you, we also recommend the following resources on campus:

- The Chaplaincy, including Dr. Craig Kocher, University Chaplain, and Josh Jeffreys, Jewish Chaplain
- College Deans offices, including Dr. Mia Reinoso Genoni, Westhampton College, and Dr. Joe Boehman, Richmond College
- Counseling and Psychological Services (CAPS), 804-289-8119
- Student Center for Equity and Inclusion, including Dr. Tina Cade, Dr. Morgan Russell, Lee Dyer, and Lisa Miles

In solidarity,
The Health & Well-Being Unit